



**IMPACT ADVOCACY – STAFF ATTORNEY**

CLASSIFICATION: Attorney I or II (Union)	SALARY: \$59,344.37+ DOE (Attorney I) or \$69,728.49+ DOE (Attorney II)
DEPARTMENT: Impact Advocacy	FLSA STATUS: Exempt
REPORTS TO: Direction Attorney	APPLICATION OPEN: Until filled

For nearly 50 years, Bet Tzedek has provided free legal services to Los Angeles’ most vulnerable community members, with a particular focus on assisting frail and isolated older individuals, economically vulnerable people, people living with disabilities and their caregivers, Holocaust survivors, women, transgender individuals, immigrants, and those facing housing insecurity. To achieve our mission – justice for all – we center race, gender, and intersectional equity as we undertake various advocacy efforts that range from outreach and education, self-help services, and direct representation. We undertake these efforts understanding that they are a necessary response to the impact of a history of system racism, gender bias, ageism, ableism, and numerous other structural inequalities on the lives of those we serve. Informed by our direct services work, Bet Tzedek’s Impact Advocacy team develops and implements impact litigation and policy advocacy strategies at the local, state, and federal levels intended to address systemic inequities.

Bet Tzedek seeks an experienced and passionate attorney to join our Impact Advocacy team. The Impact Advocacy Staff Attorney will work with the Directing Attorney and Bet Tzedek’s various program teams to develop and litigate cases that will remedy system injustices, including class actions, writs, and multi-party civil actions, covering all phases of litigation. This attorney will also engage in public policy advocacy to address issues arising from Bet Tzedek’s program work, including through legislative policymaking, regulatory advocacy, and participation in coalitions.

**ESSENTIAL DUTIES:**

- Work closely Impact Advocacy Directing Attorney and Bet Tzedek advocates to identify, develop, and pursue litigation and policy solutions to systemic inequities.
- Conduct all phases of civil litigation, including fact investigation, settlement negotiations, drafting pleadings, discovery, law and motion practice, trials, and appeals.
- Analyze, track, develop, and lobby for legislative and regulatory proposals at the federal, state, and local levels.
- Interface and partner with external stakeholders, including advocacy coalitions, community service providers, governmental agencies, policymakers, and legal service providers.
- Work with pro bono attorneys and in-house volunteers on impact litigation and policy advocacy projects.
- Communicate effectively with partner organizations, stakeholders, and the media about project work.
- Case management and grant compliance (opening, coding, entry of case time, case reviews, etc.).

**QUALIFICATIONS:**

- Licensed to practice law in California (required);
- At least one (1) year (Attorney I) or four (4) years (Attorney II) of litigation experience (required, trial experience strongly preferred);
- At least one (1) year (Attorney I) or two (2) years (Attorney II) of poverty law and/or civil rights litigation experience and demonstrated commitment to public interest (required);
- Strong research, writing, and motion practice experience (required);
- Exceptionally organized, self-motivated, and goal-oriented (required);
- Experience or exposure to policy advocacy/lobbying (preferred);
- Experience working with pro bono volunteers (preferred);
- Understanding and commitment to Bet Tzedek’s mission of equal justice for all and Bet Tzedek’s core values of leadership, community-based advocacy, and innovation (required); and
- Commitment to diversity, equity, and inclusion (required).

**HOW TO APPLY:**

- Email letter of interest, resume, and salary requirements to [bettzedek.3E.A27@applynow.io](mailto:bettzedek.3E.A27@applynow.io), subject line "IMPACT STAFF ATTORNEY." Please, no phone calls.

**Note:** *All positions are subject to funding; ongoing funding or employment cannot be assured.*

*To best serve our communities Bet Tzedek seeks a diverse staff with cultural competency reflecting our client populations. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups to apply.*