



HOMEOWNER PROTECTION DIRECTING ATTORNEY

CLASSIFICATION: Management (Non-Union)	SALARY: \$100,000.00 - \$120,000.00 (DOQ/DOE)
DEPARTMENT: Legal (Homeowner Protection)	FLSA STATUS: Exempt
REPORTS TO: VP, Legal Programs	APPLICATION OPEN: Until filled

For nearly 50 years, Bet Tzedek Legal Services has provided high-quality, free legal services to Los Angeles’ most vulnerable residents. Bet Tzedek seeks a **Homeowner Protection Directing Attorney** to build and lead a newly established practice group focused on protecting homeowners at risk of losing ownership or equity to their homes. The Homeowner Protection Directing Attorney will directly manage a team of 4 staff members, as well as partner with other program staff, pro bono attorneys, volunteers, and partner organizations to develop and implement legal service solutions for at-risk homeowners. This is an exciting opportunity for an experienced and entrepreneurial individual to leverage Bet Tzedek’s existing expertise in real estate litigation, elder financial abuse, and Property Assessed Clean Energy (PACE) program advocacy to build a comprehensive homeowner protection program that will preserve intergenerational wealth and stability in Los Angeles’s highest need communities.

ESSENTIAL DUTIES

- Work closely with President & CEO, VP Legal, Grants Team, fellow Directing Attorneys, program staff, and external partners to develop and implement all aspects of the program.
- Supervise intake, case management, and client representation by staff attorneys and support staff, including reviewing legal work, conducting case reviews, assigning cases and tasks, and reviewing legal work.
- Work with Impact Advocacy team to develop legislative and regulatory proposals that relate to project work.
- Work with Pro Bono Department to develop pro bono and volunteer opportunities for the program, as well as train and mentor pro bono attorneys and volunteers.
- As a member of the Leadership Team, participate in program management, including the hiring and evaluation of staff and the management of Bet Tzedek’s legal services.
- Work closely with CEO, VP Legal, and Grants Team to identify, pursue, and fulfill funding opportunities and reporting responsibilities.

QUALIFICATIONS

- Licensed to practice law in California (required);
- Minimum of eight (8) years related experience/practice of law (required);
- At least two (2) years of active practice of law in California immediately prior to application (preferred);
- At least five (5) year of experience in foreclosure prevention, real estate litigation, or other areas of homeowner protection (strongly preferred);
- Experience managing or supervising attorneys (strongly preferred);
- Experience working with pro bono volunteers (preferred);
- Ability to work collaboratively with colleagues and external partners (required);
- Exceptionally organized, self-motivated, and goal-oriented (required);
- Understanding and commitment to Bet Tzedek’s mission of equal justice for all and Bet Tzedek’s core values of leadership, community-based advocacy, and innovation (required); and
- Commitment to diversity, equity, and inclusion (required).

HOW TO APPLY:

Email letter of interest, resume, and salary requirements to bettzedek.3E.A24@applynow.io, subject line “HOMEOWNER PROTECTION DIRECTING ATTORNEY.” **Please, no phone calls.**

Note: *All positions are subject to funding; ongoing funding or employment cannot be assured.*

To best serve our communities Bet Tzedek seeks a diverse staff with cultural competency reflecting our client populations. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups to apply.